Prevention of Falls and Injuries in Frailer Older People
(SPECIALIST TRAINING FOR POSTURAL STABILITY INSTRUCTORS)

CANDIDATE ELIGIBILITY AND GUIDELINES

Before you decide to enroll on the PSI course, or put forward staff for this training there is some important information for you to consider

These guidelines have been written to support you in making a decision as to whether this training is suitable for you/your staff and to ensure that professional roles, skills, competencies and experience are matched to those required in supervising falls prevention exercise with this vulnerable client group. They are intended to ensure the highest possible entry standards of practice, as well as to indicate the level at which the PSI training course is aimed.

- A high level of commitment is necessary to complete this training and its THREE assessed elements
- The course is designed for those with a prior history of learning at an advanced level (equivalent to undergraduate level).
- The blended learning approaches include mandatory online study and face-to-face days (PC access essential). It is an intensive learning course spanning approx. 16 weeks and requires up to 200 hours of self directed learning.
- The online and self directed learning hours are an essential part of the learning journey. Staff being released from work commitments should be supported by their workplace in order to complete the qualification/pre-course e-learning tasks.
- Those who are self-employed should recognise the need for allocating time for home study pre-course learning tasks in addition to the face to face/contact days.
- Feedback from candidates tells us our courses are intense, hard work, but also enjoyable and much is learned then enabling them to work with this rewarding population group.

Assessment Elements & Pass Rates

- Assessed elements are spread throughout the full course duration.
- First time pass rates are; theory paper – 87%, written case study – 75%, practical – 75%
- Candidates have the option to re-sit any referred elements.
- Most candidates who are unsuccessful first time go on to pass and achieve the qualification.

General Requirements and recommendations for ALL potential candidates

- A background of exercise delivery with older people is recommended.
- All candidates should have prior learning in:
  - basic anatomy and physiology; know joint actions and muscle groups involved, understand body systems and fundamental functions of the body systems
  - principles of fitness and progression, principles of goal setting (SMART) and have practical experience in using these principles
  - principles of behaviour change theory
On the face to face training days candidates will rehearse practical teaching skills; principles of safe, effective teaching for frailer older people. Candidates will need opportunities to practice their skills in order to prepare for the practical. The face to face days are not designed to provide all the required practice hours, you will be required to practice the teaching skills you have learnt. Instructors who are signed up to REP's are required to hold additional pre-requisite training courses. All potential candidates are urged to ensure they have adequate insurance to work with (the population group on successful completion of the training course. LLT are not able to advise on insurance issues).

It is the responsibility of the candidate to hold valid/in date CPR

**Guidance for Different Professions (wishing to undertake the PSI training)**

1. Exercise and Fitness Professionals (including Leisure Managers)
2. Dance teachers/Yoga instructor and all other ‘movement’ disciplines
3. Health Care Professionals (including Health Managers)

1. Exercise and Fitness Professionals

For exercise professionals holding REPs membership, a L3 Exercise Referral qualification is required into entry of any L4 course in order for REPs points to be valid. Insurance will be affected without this pre-requisite. All exercise professionals are advised to consult with their insurance provider to ensure they have adequate insurance to implement this training. LLT are unable to advise about insurance issues.

- **We recommend:**
  - Experience of delivery of exercise sessions for older populations within the previous 2 years.
  - Observation of a falls specialist programme within a hospital or primary care setting (frailer older adults/high risk)
  - Observation of a community led follow on PSI class in the community (less frail older adults/lower risk). *Find an Instructor on the LLT website or through local falls websites in your area.*

Leisure Managers wishing to attend to increase knowledge and understanding (to better support PSI/teams)

- **We recommend:**
  - For leisure managers/coordiators purely supporting team support of PSI delivery (not delivering exercise themselves), practical assessment may not be deemed necessary however we do highly recommend that leisure managers attend the course in order to fully understand and appreciate the implementation issues and requirements of the
2. Dance teachers/Yoga instructor and all other ‘movement’ disciplines

The evidence informing the PSI training course is based on a specifically structured exercise intervention. LLT are unable to provide guidance on the application of the evidence based principles and exercises across other disciplines. The guidance provided above is designed to ensure candidates are prepared for the advanced level of learning, and it is for the candidate to decide if they have the relevant prior knowledge base and sufficient/appropriate insurance in place to meet the needs of their implementation plans.

3. Health Care Professionals

Physiotherapists:

- We recommend:
  - A relevant caseload e.g. specialists in elderly care, orthopaedics, etc.
  - Experience of delivery or commitment to delivery and/or supervision of delivery of exercise, to groups of frailer older people in their work setting.
  - Feedback from this profession tells us that leading exercise to a group of people is a challenging element of this course.

[• NB: Physiotherapists working within the NHS are not required to hold REPs status, however, if they intend to deliver exercise (as opposed to rehabilitation) as part of their private practice outside of the NHS, they should understand their scope of practice/if this intervention aligns with existing CSP requirements. There is no requirement for health professionals working within the NHS to register on REPs.]

Occupational therapists:

- We recommend:
  - A relevant caseload e.g. specialists in elderly care, orthopaedics, etc.
  - Working in a multidisciplinary team and with a senior physiotherapist on the exercise aspects of the management plan.
  - Some experience of exercise/OTAGO delivery on a 1-2-1 basis. Feedback from this profession tell us that leading exercise to a group of people is a challenging element of this course.

Therapy / Rehabilitation / Health Care Assistants or Support Workers:

- We recommend:
  - For hosts putting forward staff members; a face to face discussion with potential candidates to ensure they are prepared for the intense learning approach and academic
content of this course. The PSI training requires practical group tasks with role play learning approaches which may be new to many people working in the NHS setting.

✓ A relevant caseload e.g. specialists in elderly care, orthopaedics, etc.
✓ Successful previous experience of advanced level learning (preferably in ageing or exercise).
✓ Supervision by a physiotherapist or within a multidisciplinary team for any exercise delivery.
✓ Willingness to undertake an appropriate level access course if necessary.
✓ Feedback from this profession tell us that leading exercise to a group of people is a challenging element of this course.

**Nurses:**

- *We recommend:*
  ✓ A relevant caseload e.g. specialists in elderly care, orthopaedics, etc.
  ✓ Successful previous experience of advanced level learning (preferably in ageing or exercise).
  ✓ Supervision by a physiotherapist or within a multidisciplinary team for any exercise delivery.
  ✓ Willingness to undertake an appropriate level access course if necessary.
  ✓ Feedback from this profession tell us that leading exercise to a group of people is a challenging element of this course.

**Health Managers:**

- *We recommend:*
  ✓ For health managers/coordinators purely supporting team support of PSI delivery (not delivering exercise themselves), practical assessment may not be deemed necessary however we do highly recommend that leisure managers attend the course in order to fully understand and appreciate the implementation issues and requirements of the PSI/FaME intervention.